



# Start Your Career Path in Nursing

Professionals in the field of nursing have a wide variety of responsibilities and roles based on specialty and level of education. Roles can range from direct patient care and case management to public education, quality measures development and administrative positions. Nursing is one of the most in-demand health careers with extensive career opportunities through multiple levels of education and professional practice. *Remember, no career path is the same. For the most up-to-date information, contact the school or business.*



**Virginia Partnership**  
for Health Science Careers



= Certification Required



= Education Required



= Fee Payment Required

Reach out to a counselor at your high school, local community college, or four-year college or university. For more information, visit: [virginiahealthcareers.org](http://virginiahealthcareers.org)

# Starting your nursing career journey in high school?

Visit [virginiahealthcareers.org](http://virginiahealthcareers.org) to learn more.

Certified Medication Aide Programs
Salary Range: \$30k – \$42k
Certification
Brightpoint Community College
Bryant and Stratton College
Community College Workforce Alliance
ECPI (East Coast Polytechnical Institute)
High School Career and Technical Education in Your Area
High School Vocational Centers
Local Private Facility and Training Programs
CNA (Certified Nursing Assistant) Programs
Salary Range: \$30k – \$42k
Certification
High School Career and Technical Education in Your Area
Centra College of Health
ECPI (East Coast Polytechnic Institute)
Galen College of Nursing
Goodwill GoodCare Program
High School Vocational
Mountain Gateway Community College
New River Community College
TAP (Total Action for Progress)
Virginia Western Community College
Advanced Practice Programs
Salary Range: \$102k – \$142k
Master of Science in Nursing Degree (MSN)
Virginia Commonwealth University

Salary ranges are based on data from the U.S. Bureau of Labor Statistics (BLS) for Virginia and reflect either median earnings or an overall range. Figures are intended as general benchmarks and should not be interpreted as guaranteed earnings.

LPN (Licensed Practical Nurse) Programs
Salary Range: \$38k – \$68k
Licensure
Brightpoint Community College
Bryant and Stratton College
ECPI (East Coast Polytechnical Institute)
Fortis College – Richmond
High School Career and Technical Education in Your Area
RN-ADN (Registered Nurse) Programs
Salary Range: \$45k – \$90k
Licensure
Brightpoint Community College
Bryant and Stratton College
ECPI (East Coast Polytechnical Institute)
Fortis College – Richmond
Galen College – Richmond
J. Sargeant Reynolds Community College
RN-BSN (Registered Nurse) Programs
Salary Range: \$45k – \$90k
Licensure
Bons Secours Memorial College of Nursing
ECPI (East Coast Polytechnical Institute)
South University
Virginia Commonwealth University
Doctorate Programs
Salary Range: \$89k – \$142k
Doctor of Nursing Practice Degree (DNP)
Virginia Commonwealth University

The programs listed are regional examples and may change over time. This list is intended to serve as a general guide and resource.

For the most up-to-date information, contact the school or business.



## Degrees & Certificates Guide

**AS** - An Associate of Science degree is a two-year degree that combines general coursework with major-specific classes.

**AAS** - An Associate of Applied Science degree is a two-year college degree that focuses on a specific technical skill of applied science.

**Certificate** - A certificate of study is a postsecondary credential that shows completed practical training and gained skills in a specific field and carries credit.

**Career Studies Certificate** - A careers studies program is a short-term program that improves job skills (12-18 academic credits, 15-18 months to complete).

**FastForward** - FastForward is a short-term workforce training program that offers industry credentials and certifications in a shorter time period (non-credit).